

## Message Text

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PAGE 01 STATE 194778

63

ORIGIN EA-09

INFO OCT-01 ISO-00 PM-04 NSC-05 SP-02 SS-15 L-03 CIAE-00

COME-00 EB-07 INR-07 LAB-04 NSAE-00 SIL-01 INRE-00

NSCE-00 SSO-00 /058 R

DRAFTED BY DOD/ISA:KBLEAKLEY/EA/PHL:JLAKE:JWG

APPROVED BY EA:RHMILLER

EA/RA:DHARRIS (DRAFT)

L/EA:PNORTON (DRAFT)

PM/ISO:GTCHURCHILL (DRAFT)

EA/PHL:DSULLIVAN

----- 023975

O 052229Z AUG 76

FM SECSTATE WASHDC

TO AMEMBASSY MANILA IMMEDIATE

INFO SECDEF

JCS

CINCPAC

CINCPACAF

CINCPACFLT

CINCPACREPPHIL

CG 13TH AF

C O N F I D E N T I A L STATE 194778

MANILA FOR USDEL, CINCPAC ALSO FOR POLAD

E.O. 11652: GDS

TAGS: MARR, RP

SUBJECT: PHILIPPINE BASE NEGOTIATIONS - LABOR

REFS: A. MANILA 11222, USDEL 165, 300128Z JUL 76,

B. MANILA 11305, USDEL 169, 310530Z JUL 76,

C. MANILA 11458, USDEL 172, 030840Z, AUG 76

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PAGE 02 STATE 194778

1. NEW USDEL TEXTS OF PARAGRAPHS ON RESOLUTION OF DISPUTES,

REF. (A), AS MODIFIED BY REF. (B) AND RECRUITMENT, REF. (C)  
ARE APPROVED.

2. CONCUR THAT PRESENT BLA AND CBA PROVISIONS ADEQUATELY  
COVER SEVERANCE PAY BUT HAVE NO OBJECTIONS IF PHILS  
INSIST ON REPEATING IN NEW AGREEMENT. AGREE THAT WE SHOULD  
RESIST ANY CHANGE IN CURRENT METHOD OF COMPUTING SEVERANCE  
PAY.

3. CONCUR THAT PARAGRAPH ON PAYROLL DEDUCTIONS SHOULD BE  
SPECIFIC REGARDING DEDUCTIONS RATHER THAN "ALL DEDUCTIONS  
REQUIRED BY PHILIPPINE LAWS, RULES, AND REGULATIONS."  
AGREE THAT YOU SHOULD RESIST PARTICIPATION IN MEDICAL AND  
EMPLOYEE COMPENSATION PROGRAMS FOR REASONS YOU INDICATE.

4. APPRECIATE EFFORTS AND PROGRESS BEING MADE BY LABOR  
GROUP. HABIB

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** MILITARY BASE AGREEMENTS, NEGOTIATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 05 AUG 1976  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** izenbei0  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1976STATE194778  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** KBLEAKLEY/EA/PHL:JLAKE:JWG  
**Enclosure:** n/a  
**Executive Order:** GS  
**Errors:** N/A  
**Film Number:** D760302-0846  
**From:** STATE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1976/newtext/t19760882/aaaacuir.tel  
**Line Count:** 78  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN EA  
**Original Classification:** CONFIDENTIAL  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** CONFIDENTIAL  
**Previous Handling Restrictions:** n/a  
**Reference:** 76 MANILA 11222, 76 MANILA 11305  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** izenbei0  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 03 JUN 2004  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <03 JUN 2004 by CunninFX>; APPROVED <29 SEP 2004 by izenbei0>  
**Review Markings:**

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US Department of State  
EO Systematic Review  
04 MAY 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** PHILIPPINE BASE NEGOTIATIONS - LABOR  
**TAGS:** MARR, RP, US  
**To:** MANILA  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006